



Club Code of Conduct

It is the policy of Lincoln Canoe Club that all members show respect and understanding for each other and conduct themselves in a way that reflect the principles of the Club.

All members - paddlers, parents, guardians, coaches and volunteers - must uphold and support the Code of Conduct.

As a member / paddler you should...

- Treat others with respect, as you would want to be treated yourself, at all times
- Co-operate with and show respect to coaches and other volunteers of the club
- Take care of all property belonging to the club or club members
- Not use obscene or offensive language
- Control tempers and avoid behaviour which may inconvenience or upset others

As parents / guardians you should additionally...

- Ensure that your child has read and agrees to abide by the Code of Conduct
- Help your child to recognise effort and good performance, not just results
- Never force your child to take part in any activity
- Never punish or belittle your child for losing or making mistakes
- Support your child's involvement and help them to enjoy the activity
- Set a good example by praising good performances by all individuals

As coaches / volunteers you should additionally...

- Respect the rights, dignity and worth of others and treat everyone equally
- Place the wellbeing and safety of the individual above performance
- Follow all British Canoeing policies and procedures
- Where appropriate, hold up to date nationally recognised British Canoeing coaching qualifications and insurance cover
- Develop an appropriate working relationship with participants, especially children, based on mutual trust and respect
- Not exert undue influence to obtain personal benefit or reward
- Encourage and guide participants to accept responsibility for their own behaviour
- Ensure the activities advocated are appropriate for the age, maturity, experience and ability of the individual
- Cooperate fully with other coaches, volunteers and other specialists
- Always promote the positive aspects of sport e.g. fair play and never condone rule violations or the use of prohibited substances
- Whilst responsible for others, never be under the influence of drink or illegal substance
- Consistently display high standards of behaviour
- Avoid over-familiarity and maintain appropriate boundaries



Infringements of Code of Conduct

Any individual who refuses to support and uphold the Code of Conduct may not be accepted as a member of the club. Positive behaviour that supports the code will be recognised and celebrated.

Negative behaviour which infringes the code of conduct will not be tolerated and may be dealt with as follows:

Minor infringements:

A verbal warning by a coach or other official (parents/carers will be informed when a verbal warning is given to their child) the club Welfare Officer will also be informed when a verbal warning is given to a child

Persistent minor infringements or serious infringements:

Interview with two members of the club committee (and club Welfare Officer if deemed appropriate) parents/carers and club Welfare Officer must be present if a child is being interviewed. Minutes will be taken and retained by all parties

Refusal to attend an interview (or allow your child to be interviewed) may result in action being taken without your version of events being taken into consideration.

The interview may result in one or more of the following outcomes:

- A conclusion satisfactory to both parties
- A written warning (parents/carers will receive a copy of any written warning given to their child).
- Suspension from club activities pending further investigation
- Expulsion from the club**
- Involvement of other authorities including (but not limited to) the BC, BSUPA, police

**In accordance with the club rules appeal against expulsion may be made.

It is hereby declared that the Code of Conduct is approved by the committee of Lincoln Canoe Club