



Children and Vulnerable Adults Protection Policy

We believe that the welfare of young and vulnerable members is everyone's responsibility, particularly when it comes to protection from abuse. Everyone in Paddlesport can help - administrators, club officials, coaches, parents, friends and children themselves.

The club takes great care over the engagement and induction of its coaches and other helpers. A welfare officer and a health and safety officer lead the monitoring of activities. Coaching follows BC guidelines under the supervision of a coaching coordinator. All those with responsibility are asked to consider the BC Policy, which can be found at <https://www.britishcanoeing.org.uk/guidance-resources/safeguarding/policies-guidance-and-templates>

The club encourages and supports its coaches and helpers to gain qualifications and keep up to date. All those working with children and vulnerable adults are subject to the relevant national screening procedure and the committee gives specific responsibilities.

Application for club membership requires the written declaration of any medical details or special needs relevant to canoeing and associated activities and these details are conveyed to coaches and organisers as appropriate or necessary.

All club members are made aware of the club's Codes of Conduct.

In the event of any concerns or allegations, the club will follow the advice given by the BC. Concerns should be brought to the Chairman who may convene the Executive committee if action is needed. If the concerns involve the Chairman, they should be taken to the President.

The welfare officer and/or the health and safety officer will make a report at the AGM and make recommendations to the general committee to ensure that policy and procedures are in place for the ensuing year.

Reviewed by Committee 14th March 2017

Next Review Date March 2020