



## Welfare Policy

### 1. Statement

The Club recognises the vital importance of its members' welfare and its responsibility for ensuring that its activities are conducted safely and always in keeping with the best interests of those individuals involved.

The Club is committed to providing a caring and supportive environment for sporting endeavours and recreational activity.

### 2. Aim

The aim is to provide structured provision for members' welfare support.

### 3. Roles of Responsibility

All members have a role to play with regards to their own health and well-being and are advised to raise any matters of concern. They have a responsibility to be sensitive and responsive to the welfare of other members.

A member with concerns regarding their welfare should talk initially to one of the Club's designated Welfare Officers.

All Officers and Coaches have a primary responsibility for the welfare of members and should respond to members in a supportive manner, taking into account their feelings and difficulties in an atmosphere of trust and confidentiality.

Welfare Officers have a responsibility to the General Committee as well as to individual members. It is not the role of the welfare officer to provide on-going counselling. The role is to:

- Provide quality listening and helping service, offering support and information
- Intervene and facilitate where appropriate in assisting to resolve welfare problems
- Signpost other areas of specialist support, information and advice if appropriate
- To assist with contacting external organisations medical/health professionals

### 4. Information and advice

The attention of new members will be directed to the various policy documents, procedures and provisions made for their welfare by the club. If problems arise, the Welfare Officers will draw on this guidance in helping members.

### 5. Confidentiality

Every effort will be made to maintain confidentiality, but full confidentiality cannot be extended to disclosures that identify illegal activity or a risk of harm to the individual(s) concerned or to others.

## Welfare Policy Revision history

Rev	Date	By	Details of change
0	June 2015	JB	Initial issue.
1	June 2017	DJM	New logo